

JOB DESCRIPTION

Role: Field Technician I (Utility Direct Install)
Primary Work Location: 105 Bruckner Boulevard, Bronx, New York

Overview: Association for Energy Affordability (AEA) is a non-profit energy services and training organization dedicated to achieving energy efficiency in buildings in order to foster and maintain affordable and healthy housing and communities. AEA participates in a variety of federal, state, and local energy efficiency initiatives to improve existing buildings and support high performance new construction projects. AEA is a national organization and leader in multifamily energy efficiency, with over 25 years of industry experience.

Essential Duties and Responsibilities:

- Daily work as member of installation crew in designated buildings throughout the five boroughs of NYC
- Tracking of installations and documentation of work completed
- Keeping track of used and unused inventory for each day of work
- Learn program policy and procedures for health and safety compliance
- Learn to develop and foster customer relationships
- Use of tools and field materials (power drill, pliers, screwdriver, wrench, etc.)
- Assess existing lighting system for retrofit and replacement applications
- Conduct basic survey of tenant apartment or common areas in buildings
- Completion of log sheets for in-unit tracking
- Participate in in-house trainings as needed

Minimum Qualifications:

- High school diploma or GED
- OSHA 10 Certification
- Strong problem-solving process and organizational skills
- The ability to handle high-pressure situations
- A self-starter with excellent follow-up skills
- Personable with a positive attitude; a team player; customer-focused
- Punctual and reliable
- Able to work extended and flexible hours
- Able to lift, move, and mount items/materials up to 25 pounds



BRONX OFFICE
 105 Bruckner Blvd, Bronx, NY 10454
 Tel (718) 292-6733 Fax (718) 292-1914

EMPLOYMENT APPLICATION

JOB APPLYING FOR: _____ **DATE:** _____

PERSONAL INFORMATION:

Name:		Social Security #:	
Address:			
City:	State:	Zip:	
Home Tel.:		Cellular:	
Emergency Contact Person:		Emergency #	
Are you over the age of 18? <input type="checkbox"/> Yes or <input type="checkbox"/> No (If No, hire is subject to verification of minimum legal age.)			

EDUCATION:

High School:	
College:	Degree:
Vocational or Technical School:	
Accreditations (LEED, etc.):	

EMPLOYMENT RECORD (Start with Most Recent):

From:	To:	Employer:	
Telephone:	City:	State:	
Job Title:	Duties:		
Supervisor's Name:			
Reason For Leaving:			

From:	To:	Employer:	
Telephone:	City:	State:	
Job Title:	Duties:		
Supervisor's Name:			
Reason For Leaving:			

From:	To:	Employer:	
Telephone:	City:	State:	
Job Title:	Duties:		
Supervisor's Name:			
Reason For Leaving:			

From:	To:	Employer:	
Telephone:	City:	State:	
Job Title:	Duties:		
Supervisor's Name:			
Reason For Leaving:			

SPECIAL SKILLS AND TRAINING (If applicable):

EMPLOYMENT REFERENCES (please provide three):

<u>Company Name</u>	<u>Supervisor's Name</u>	<u>Supervisor's Phone Number</u>

DRIVERS LICENSE AND PERSONAL VEHICLE INFORMATION:

Do you currently have a valid license to drive motor vehicles? Yes No

If so, Driver License #: _____ State: _____

Are there any restrictions on your license? Yes No

If yes, explain _____

Has your license or right to operate a motor vehicle in any state ever been revoked or suspended? Yes No

If so, explain _____

Do you own a car? Yes No Van? Yes No Truck? Yes No

U.S MILITARY SERVICE (If applicable):

Branch of Service: _____ Rank & Type of Service: _____

Training/Experience Received: _____

ADA AND REASONABLE ACCOMMODATION:

If hired, would you be able to perform the essential functions of the job for which you are applying, either with/without reasonable accommodation? Yes or No

Request for Reasonable Accommodation (please describe what accommodations, physical or otherwise, you would require to perform the essential functions of the job): _____

(Any questions may be directed to the Director, Administration and HR, at phone number 212-868-6828.)

EEO NON-DISCRIMINATION AND ADA REASONABLE ACCOMMODATION STATEMENT:

Applicants are considered for all positions without regard to race, color, creed, religion, age, national origin, alienage or citizenship status, gender, sexual orientation, gender identity, marital or partnership status, disability, military status, veteran status, or predisposing genetic characteristics. AEA does not discriminate on the basis of physical or mental disability where the essential functions of the job can be reasonably accommodated. Determinations on requests for reasonable accommodation will be made on a case-by-case basis. If you need reasonable accommodation for any part of the application and hiring process, please notify the agency.

APPLICANT STATEMENT:

I understand that the employer follows an employment-at-will policy, in that I or the employer may terminate my employment any time, or for any reason consistent with applicable New York state or federal law. I understand that this application is not a contract of employment. I understand that to be employed I must be lawfully authorized to work in the United States, and I must show the employer documents that will prove this if I am offered the job. I certify that all the statements herein are true and understand that any falsification or willful omission shall be sufficient cause for dismissal or refusal of employment.

Applicant's Signature

Date

APPLICATION REVIEWED BY DIRECTOR, HR AND ADMINISTRATION:

Signature

Date

FOR OFFICIAL USE ONLY:

Job Title::	<input type="checkbox"/> Part Time <input type="checkbox"/> Full Time <input type="checkbox"/> Temporary
Date of Hire:	Salary:
Supervisor:	Main Work Location:



BACKGROUND CHECK DISCLOSURE DOCUMENT

Association for Energy Affordability, Inc. (the “Company”) may order a “consumer report” (a background report) about you from a consumer reporting agency (CRA) in connection with your employment or your application for employment (including independent contractor or volunteer assignments, as applicable).

The consumer report may include information about your credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living. **The Company may not order a consumer report about you without your written authorization** (which you may provide through a separate document called the Authorization for Background Checks).

The Company may also request an “investigative consumer report” on you. An “investigative consumer report” is a type of consumer report that involves personal interviews conducted for the Company by the CRA, most commonly with an individual’s prior employers or references.

You have the right to request more information about the nature and scope of any investigative consumer report obtained on you by contacting the Company.

Additionally, the Fair Credit Reporting Act gives you specific rights in dealing with CRAs. You will find these rights summarized in a separate document titled A Summary of Your Rights Under the Fair Credit Reporting Act.

THE REMAINDER OF THIS DOCUMENT IS INTENTIONALLY LEFT BLANK.

PLEASE PROCEED TO THE NEXT DOCUMENT: “A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT”

A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. **For more information, including information about additional rights, go to www.consumerfinance.gov/learnmore** or write to: Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.

- **You must be told if information in your file has been used against you.** Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment – or to take another adverse action against you – must tell you, and must give you the name, address, and phone number of the agency that provided the information.
- **You have the right to know what is in your file.** You may request and obtain all the information about you in the files of a consumer reporting agency (your “file disclosure”). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:
 - a person has taken adverse action against you because of information in your credit report;
 - you are the victim of identity theft and place a fraud alert in your file;
 - your file contains inaccurate information as a result of fraud;
 - you are on public assistance;
 - you are unemployed but expect to apply for employment within 60 days.

In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.consumerfinance.gov/learnmore for additional information.

- **You have the right to ask for a credit score.** Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.
- **You have the right to dispute incomplete or inaccurate information.** If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See www.consumerfinance.gov/learnmore for an explanation of dispute procedures.
- **Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information.** Inaccurate, incomplete or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.
- **Consumer reporting agencies may not report outdated negative information.** In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.
- **Access to your file is limited.** A consumer reporting agency may provide information about you only to people with a valid need -- usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.
- **You must give your consent for reports to be provided to employers.** A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.consumerfinance.gov/learnmore.
- **You may limit “prescreened” offers of credit and insurance you get based on information in your credit report.** Unsolicited “prescreened” offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt-out with the nationwide credit bureaus at 1-888-567-8688.
- The following FCRA right applies with respect to nationwide consumer reporting agencies:

CONSUMERS HAVE THE RIGHT TO OBTAIN A SECURITY FREEZE

You have a right to place a “security freeze” on your credit report, which will prohibit a consumer reporting agency from releasing information in your credit report without your express authorization. The security freeze is designed to prevent credit, loans, and services from being approved in your name without your consent. However, you should be aware that using a security freeze to take control over who gets access to the personal and financial information in your credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit, mortgage, or any other account involving the extension of credit.

As an alternative to a security freeze, you have the right to place an initial or extended fraud alert on your credit file at no cost. An initial fraud alert is a 1-year alert that is placed on a consumer's credit file. Upon seeing a fraud alert display on a consumer's credit file, a business is required to take steps to verify the consumer's identity before extending new credit. If you are a victim of identity theft, you are entitled to an extended fraud alert, which is a fraud alert lasting 7 years.

A security freeze does not apply to a person or entity, or its affiliates, or collection agencies acting on behalf of the person or entity, with which you have an existing account that requests information in your credit report for the purposes of reviewing or collecting the account. Reviewing the account includes activities related to account maintenance, monitoring, credit line increases, and account upgrades and enhancements.

- **You may seek damages from violators.** If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.
- **Identity theft victims and active duty military personnel have additional rights.** For more information, visit www.consumerfinance.gov/learnmore.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. For information about your federal rights, contact:

TYPE OF BUSINESS:	CONTACT:
<p>1.a. Banks, savings associations, and credit unions with total assets of over \$10 billion and their affiliates.</p> <p>b. Such affiliates that are not banks, savings associations, or credit unions also should list, in addition to the CFPB:</p>	<p>a. Consumer Financial Protection Bureau 1700 G Street, N.W. Washington, DC 20552</p> <p>b. Federal Trade Commission: Consumer Response Center 600 Pennsylvania Avenue, N.W. Washington, DC 20580 (877) 382-4357</p>
<p>2. To the extent not included in item 1 above:</p> <p>a. National banks, federal savings associations, and federal branches and federal agencies of foreign banks</p> <p>b. State member banks, branches and agencies of foreign banks (other than federal branches, federal agencies, and Insured State Branches of Foreign Banks), commercial lending companies owned or controlled by foreign banks, and organizations operating under section 25 or 25A of the Federal Reserve Act</p> <p>c. Nonmember Insured Banks, Insured State Branches of Foreign Banks, and insured state savings associations</p> <p>d. Federal Credit Unions</p>	<p>a. Office of the Comptroller of the Currency Customer Assistance Group 1301 McKinney Street, Suite 3450 Houston, TX 77010-9050</p> <p>b. Federal Reserve Consumer Help Center P.O. Box 1200 Minneapolis, MN 55480</p> <p>c. FDIC Consumer Response Center 1100 Walnut Street, Box # 11 Kansas City, MO 64106</p> <p>d. National Credit Union Administration Office of Consumer Financial Protection (OCFP) Division of Consumer Compliance Policy and Outreach 1775 Duke Street Alexandria, VA 22314</p>
<p>3. Air carriers</p>	<p>Asst. General Counsel for Aviation Enforcement & Proceedings Aviation Consumer Protection Division Department of Transportation 1200 New Jersey Avenue, S.E. Washington, DC 20590</p>
<p>4. Creditors Subject to the Surface Transportation Board</p>	<p>Office of Proceedings, Surface Transportation Board Department of Transportation 395 E Street, S.W. Washington, DC 20423</p>
<p>5. Creditors Subject to the Packers and Stockyards Act, 1921</p>	<p>Nearest Packers and Stockyards Administration area supervisor</p>
<p>6. Small Business Investment Companies</p>	<p>Associate Deputy Administrator for Capital Access United States Small Business Administration 409 Third Street, S.W., Suite 8200 Washington, DC 20416</p>
<p>7. Brokers and Dealers</p>	<p>Securities and Exchange Commission 100 F Street, N.E. Washington, DC 20549</p>
<p>8. Federal Land Banks, Federal Land Bank Associations, Federal Intermediate Credit Banks, and Production Credit Associations</p>	<p>Farm Credit Administration 1501 Farm Credit Drive McLean, VA 22102-5090</p>
<p>9. Retailers, Finance Companies, and All Other Creditors Not Listed Above</p>	<p>Federal Trade Commission: Consumer Response Center 600 Pennsylvania Avenue, N.W. Washington, DC 20580 (877) 382-4357</p>

NEW YORK CORRECTION LAW
ARTICLE 23-A
LICENSURE AND EMPLOYMENT OF PERSONS PREVIOUSLY
CONVICTED OF ONE OR MORE CRIMINAL OFFENSES

Section 750. Definitions.

751. Applicability.

752. Unfair discrimination against persons previously convicted of one or more criminal offenses prohibited.

753. Factors to be considered concerning a previous criminal conviction; presumption.

754. Written statement upon denial of license or employment.

755. Enforcement.

§750. Definitions. For the purposes of this article, the following terms shall have the following meanings:

- (1) "Public agency" means the state or any local subdivision thereof, or any state or local department, agency, board or commission.
- (2) "Private employer" means any person, company, corporation, labor organization or association which employs ten or more persons.
- (3) "Direct relationship" means that the nature of criminal conduct for which the person was convicted has a direct bearing on his fitness or ability to perform one or more of the duties or responsibilities necessarily related to the license, opportunity, or job in question.
- (4) "License" means any certificate, license, permit or grant of permission required by the laws of this state, its political subdivisions or instrumentalities as a condition for the lawful practice of any occupation, employment, trade, vocation, business, or profession. Provided, however, that "license" shall not, for the purposes of this article, include any license or permit to own, possess, carry, or fire any explosive, pistol, handgun, rifle, shotgun, or other firearm.
- (5) "Employment" means any occupation, vocation or employment, or any form of vocational or educational training. Provided, however, that "employment" shall not, for the purposes of this article, include membership in any law enforcement agency.

§751. Applicability. The provisions of this article shall apply to any application by any person for a license or employment at any public or private employer, who has previously been convicted of one or more criminal offenses in this state or in any other jurisdiction, and to any license or employment held by any person whose conviction of one or more criminal offenses in this state or in any other jurisdiction preceded such employment or granting of a license, except where a mandatory forfeiture, disability or bar to employment is imposed by law, and has not been removed by an executive pardon, certificate of relief from disabilities or certificate of good conduct. Nothing in this article shall be construed to affect any right an employer may have with respect to an intentional misrepresentation in connection with an application for employment made by a prospective employee or previously made by a current employee.

§752. Unfair discrimination against persons previously convicted of one or more criminal offenses prohibited. No application for any license or employment, and no employment or license held by an individual, to which the provisions of this article are applicable, shall be denied or acted upon adversely by reason of the individual's having been previously convicted of one or more criminal offenses, or by reason of a finding of lack of "good moral character" when such finding is based upon the fact that the individual has previously been convicted of one or more criminal offenses, unless:

- (1) There is a direct relationship between one or more of the previous criminal offenses and the specific license or employment sought or held by the individual; or
- (2) the issuance or continuation of the license or the granting or continuation of the employment would involve an unreasonable risk to property or to the safety or welfare of specific individuals or the general public.

§753. Factors to be considered concerning a previous criminal conviction; presumption.

1. In making a determination pursuant to section seven hundred fifty-two of this chapter, the public agency or private employer shall consider the following factors:

- (a) The public policy of this state, as expressed in this act, to encourage the licensure and employment of persons previously convicted of one or more criminal offenses.
- (b) The specific duties and responsibilities necessarily related to the license or employment sought or held by the person.
- (c) The bearing, if any, the criminal offense or offenses for which the person was previously convicted will have on his fitness or ability to perform one or more such duties or responsibilities.
- (d) The time which has elapsed since the occurrence of the criminal offense or offenses.
- (e) The age of the person at the time of occurrence of the criminal offense or offenses.
- (f) The seriousness of the offense or offenses.
- (g) Any information produced by the person, or produced on his behalf, in regard to his rehabilitation and good conduct.
- (h) The legitimate interest of the public agency or private employer in protecting property, and the safety and welfare of specific individuals or the general public.

2. In making a determination pursuant to section seven hundred fifty-two of this chapter, the public agency or private employer shall also give consideration to a certificate of relief from disabilities or a certificate of good conduct issued to the applicant, which certificate shall create a presumption of rehabilitation in regard to the offense or offenses specified therein.

§754. Written statement upon denial of license or employment. At the request of any person previously convicted of one or more criminal offenses who has been denied a license or employment, a public agency or private employer shall provide, within thirty days of a request, a written statement setting forth the reasons for such denial.

§755. Enforcement.

1. In relation to actions by public agencies, the provisions of this article shall be enforceable by a proceeding brought pursuant to article seventy-eight of the civil practice law and rules.
2. In relation to actions by private employers, the provisions of this article shall be enforceable by the division of human rights pursuant to the powers and procedures set forth in article fifteen of the executive law, and, concurrently, by the New York city commission on human rights.

ADDITIONAL BACKGROUND CHECK DISCLOSURES

ADVERSE ACTION AND DISPUTES NOTICE: The consumer reporting agency SterlingONE (Talentwise) will prepare the background report for Association for Energy Affordability, Inc. (the “Company”). SterlingONE (Talentwise) is located at PO Box 1048 Bothell, WA 98041-1048 U.S.A., and can be reached by phone at 1-877-982-9888 or at www.talentwise.com. SterlingONE (Talentwise) does not make any decisions to take adverse action. If the Company makes a decision to take adverse action, SterlingONE (Talentwise) will not be able to provide specific reasons why the adverse action was taken.

You have the right to obtain a free copy of a consumer report on you from the consumer reporting agency which prepared your background report, under various circumstances, including but not limited to where you receive notice that an adverse action has been taken toward you based on the consumer report. In that instance, you have the right to a free copy of the report provided that you make the request within 60 days of the date that you received the notice of adverse action. You have the right to dispute, with a consumer reporting agency, the accuracy or completeness of any information in a consumer report furnished by the agency.

If you live or work for the Company in any of the states below, note the following:

CALIFORNIA: If the Company obtains credit history information on you, it will be because you have applied for a position: (a) that is managerial; (b) that is in the state Department of Justice; (c) that is in law enforcement or is that of a sworn peace officer; (d) for which a credit history is required by law; (d) that involves access to sensitive personal information of a customer, employee, or employer that is not customarily provided in a retail transaction; (e) that involves access to trade secrets; or (f) that involves regular access to cash during the work day totaling \$10,000 or more.

COLORADO: If the Company obtains credit history information on you, it will be because you have applied for a position that is (a) managerial or executive in nature and involves: (i) setting the direction or control of a business or significant portion thereof; (ii) a fiduciary responsibility to the Company; (iii) access to personal information of a customer, employee, or employer that is not customarily provided in a retail transaction; or (iv) the authority to issue payments, collect debts, or enter into contracts; (b) involves contracts with defense, intelligence, national security, or space agencies of the federal government; or (c) or is with a bank or financial institution.

CONNECTICUT: If the Company obtains credit history information on you, it will be because you have applied for a position that: (a) is managerial and involves setting the direction or control of a business, or a significant portion thereof; (b) involves access to personal information of a customer, employee, or employer that is not customarily provided in a retail transaction; (c) involves a fiduciary responsibility to the employer; (d) is provided an expense account or a corporate debit/credit card; (e) has access to trade secrets; or (f) involves access to significant nonfinancial assets.

MARYLAND: If the Company obtains credit history information on you, it will be because you have applied for a position that: (a) is managerial and involves setting the direction or control of a business, or a significant portion thereof; (b) involves access to personal information of a customer, employee, or employer that is not customarily provided in a retail transaction; (c) involves a fiduciary responsibility to the employer; (d) is provided an expense account or a corporate debit/credit card; or (e) has access to trade secrets.

MASSACHUSETTS: If you submit a request to us in writing, you have the right to know whether the Company ordered an investigative consumer report from SterlingONE (Talentwise), which may include any or all of the following pertaining to you, as allowed by law: credit history; public records; a Social Security number verification; driving records; military service; credentials/certifications; and

verification of prior employment and education. You may inspect and order a free copy of the report by contacting SterlingONE (Talentwise).

MINNESOTA: If you submit a request to us in writing, you have the right to get from the Company a complete and accurate disclosure of the nature and scope of the consumer report or investigative consumer report ordered, if any, from SterlingONE (Talentwise), which may contain the following information pertaining to you: credit history; public records; a Social Security number verification; driving records; military service; credentials/certifications; and verification of prior employment and education.

NEW JERSEY: If you submit a request to us in writing, you have the right to know whether the Company ordered an investigative consumer report from SterlingONE (Talentwise) which may contain the following information pertaining to you: credit history; public records; a Social Security number verification; driving records; military service; credentials/certifications; and verification of prior employment and education. You may inspect and order a free copy of the report by contacting SterlingONE (Talentwise).

NEW YORK: If you submit a request to the Company in writing, you have the right to know whether the Company ordered a consumer report or an investigative consumer report from SterlingONE (Talentwise) which may contain the following information pertaining to you: credit history; public records; a Social Security number verification; driving records; military service; credentials/certifications; and verification of prior employment and education. You may inspect and order a free copy of the reports by contacting SterlingONE (Talentwise). By signing the separate document called the Authorization for Background Checks, you agree that you have received a copy of Article 23A of the New York Correction Law (provided with this document).

OREGON: If the Company obtains credit history information on you, it will be because you have applied to a position that involves access to financial information that is not customarily provided in a retail transaction that is not a loan or extension of credit or that requires the Company to obtain credit history as a condition of obtaining insurance or a surety/fidelity bond.

VERMONT: If the Company obtains credit history information on you, it will be because: (a) it is required to do so by law; (b) the position involves access to confidential financial information; (c) the Company is a “financial institution” or “credit union,” as defined by applicable state law; (d) the position is that of a law enforcement officer, emergency medical personnel, or a firefighter, as defined by applicable state law; (e) the position requires financial fiduciary responsibility to the Company or its clients; (f) the Company can show that credit history is a valid and reliable predictor of performance in the specific position for which you are applying; and/or (g) the position involves access to the Company’s payroll information.

WASHINGTON: You have the right to ask SterlingONE (Talentwise) for a written summary of your rights under the Washington Fair Credit Reporting Act. If the Company obtains credit history information on you it will be because it is required by law to do so or because the information is substantially job-related and needed for employment purposes.

AUTHORIZATION FOR BACKGROUND CHECKS

I authorize Association for Energy Affordability, Inc. (the "Company") to obtain a consumer report(s) (or background report(s)) on me, including any investigative consumer reports. I also agree that a copy of this form is valid like the signed original.

The consumer reporting agency (CRA) SterlingONE (Talentwise) will prepare the background report for the Company. SterlingONE (Talentwise) is located at PO Box 1048 Bothell, WA 98041-1048 U.S.A., and can be reached by phone at 1-877-982-9888 or at www.talentwise.com

I understand that, as allowed by applicable law, the Company may rely on this authorization to order additional background reports, including investigative consumer reports, (1) during my employment or time as a volunteer or independent contractor, as applicable and (2) from any CRA other than SterlingONE (Talentwise) without asking me for my authorization again. I understand the Company may order background report(s) under my legal name and any other names I may have used.

I also authorize the following persons, agencies, and entities to disclose to SterlingONE (Talentwise) and its agents all information about or concerning me, as allowed by law, including but not limited to: my past or present employers; learning institutions, including colleges and universities; law enforcement and all other federal, state and local agencies; federal, state and local courts; the military; credit bureaus; testing facilities; motor vehicle records agencies; if applicable, worker's compensation injuries; all other private and public sector repositories of information; and any other person, organization, or agency with any information about or concerning me. As allowed by law, such disclosures may contain the following information pertaining to you: credit history; public records; a Social Security number verification; driving records; military service; credentials/certifications; and verification of prior employment and education.

If you live or work for the Company in California, Minnesota or Oklahoma: Check this box if you would like a free copy of your background check report: []

Please print your legal name:

Last Name _____ First _____ Middle _____

Signature

____/____/_____
Date
(Month/Day/Year)

BACKGROUND CHECK INFORMATION

The information requested below is collected solely for the purpose of aiding the Consumer Reporting Agency (CRA) in completing a background check on you.

First Name _____ Middle Name (required) _____ Last Name _____ Suffix _____

Email Address: _____

For Identification Purposes Only: Date of Birth ____ / ____ / ____ (Month/Day/Year)

Social Security Number _____

Driver's License Number _____ State Issuing License _____

Enter Nickname(s) Used _____

Enter Any Other Names Used (including maiden names):

First Name _____ Middle Name _____ Last Name _____

First Name _____ Middle Name _____ Last Name _____

First Name _____ Middle Name _____ Last Name _____

Addresses Within The Past Seven Years (use a separate sheet as needed)

Present Street Address _____

City/State/ZIP _____

Prior Street Address _____

Prior City/State/ZIP _____

From ____ / ____ / ____ (Month/Day/Year) To ____ / ____ / ____ (Month/Day/Year)